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Office 365 Integration At Fermilab

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National Laboratories Information Technology Summit
May 2015

This manuscript has been authored by Fermi Research Alliance, LLC under Contract No. DE-AC02-07CH11359 with the U.S. Department of Energy, Office of Science, Office of High Energy Physics.

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- Fermilab collaborates with more than 20 countries on physics experiments based in the United States and elsewhere.
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Abstract

- Fermilab is migrating to Office 365. The initial offering is to provide the Office application to laboratory owned devices desktops, laptops, and mobile. As the Office 365 licensing model moves from per device to per user the deployment of an authentication infrastructure to allow only authorized use of the application was required. As Fermilab relies on centrally managed authentication services for daily operations the Office 365 authentication had to be integrated into these services.
- This talk will focus on the configuration of the necessary onpremise software to integrate Office 365 with our authentication services, how we are managing the licensing of users, and integration into our future Identity Management service.

Office 365

- Fermilab is a long term user of Microsoft Office
 - Arguably the standard for document processing for desktops
- Existing On Premise Services
 - Exchange
 - SharePoint
- Enterprise Agreement
 - License costs
 - Device vs User



Deployment

- Authentication
 - Microsoft Cloud
 - Federated Identity
- User Provisioning
 - Microsoft Cloud
 - On Premise Active Directory
 - Synchronization between Active Directory and the Microsoft Cloud

Deployment

- Preparation
 - Target users with 5 or less device licenses
 - Provision user accounts
 - Multiple installs available to each user
- Windows
 - System Center Configuration Manager 2007
 - Deploy Click-to-Install version
- OSX
 - Casper 9
 - Delete License File



Authentication

- Microsoft Cloud Account
 - Unique username and password user@yourdomain.onmicrosoft.com
 - Onboarding
 - Off-boarding
- Federated Identity
 - Existing username and password user@yourdomain
 - Federated Identity Provider required
- Fermilab chose to use Federated Identity
 - Active Directory Federation Services (ADFS)

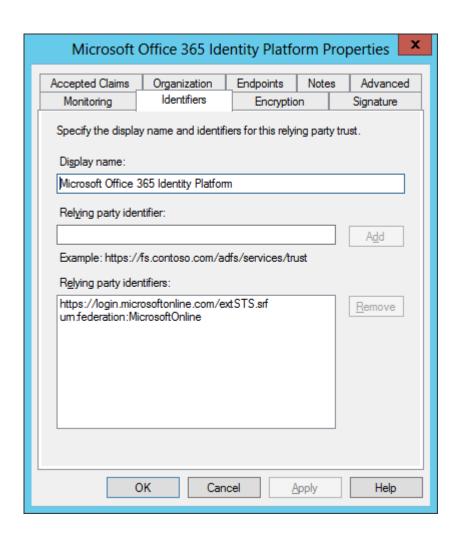


- Multi-step Process
 - Active Directory (AD) Universal Principal Name (UPN)
 - Will be part of the Office 365 username
 - UPN needs to be added to Office 365
 - Requires DNS record for the UPN domain services.fnal.gov text = "MS=ms11931651"
 - "Clean" AD
 - Accounts with duplicate email addresses
 - Install and configure Federation application
 - If necessary
 - Must be the same domain as UPN you are using



- Connect ADFS to Microsoft Cloud
 - PowerShell
 - Host not Service name
 - Be Patient
 - Convert command can take some time

 The Convert command makes a change in the Office Cloud and adds a Relying Party Trust to ADFS





- Synchronize User Account Information
- Assign Licenses
- Use

Simple



- Special Accounts
 - Cloud Service Account
 - Global Admin
 - Password Expiration
 - No License Required
 - Active Directory Service Account
 - Created as part of Windows Azure Active Directory Sync tool install
 - No Elevated Access
 - Cloud Admin Accounts
 - Recommended



- Synchronize User Account Information
 - Activate in Office 365
 - Install Windows Azure Active Directory Sync
 - Requires .Net 3

dism /online /enable-feature /featurename:NETFX3 /all /source:DRIVE:\sources\sxs /limitaccess

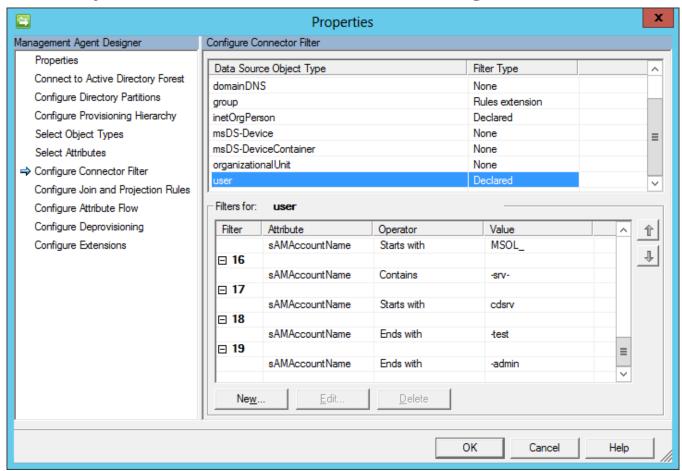
- Only synchronize what you need to the cloud
 - OU based filters
 - http://blogs.msdn.com/b/denotation/archive/2012/11/21/installing-andconfigure-dirsync-with-ou-level-filtering-for-office365.aspx
- Don't synchronize passwords



- Synchronization Service Manager Client
 - Debugging information
 - Manually sync AD to Cloud
- Sync Schedule
 - Default is every 3 hours
 - Easy to change
 - Edit C:\Program Files\Windows Azure Active Directory Sync\Microsoft.Online.DirSync.Scheduler.exe.Config
 - Change <add key="SyncTimeInterval" value="3:0:0" /> to the necessary value
 - Save the file
 - Restart the Windows Azure Active Directory Sync Service
- Filters



- User based filters
 - In the Synchronization Service Manager Client



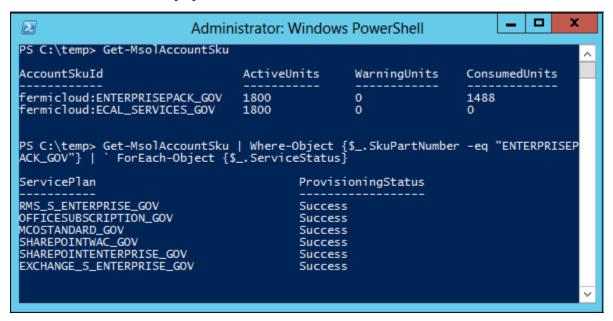


- Assign licenses
 - Web Interface
 - Manual process
 - PowerShell Commands
 - Simple

PS> get-msoluser -UserPrincipalName user@services.fnal.gov | Set-MsolUserLicense -AddLicense fermicloud:ENTERPRISEPACK_GOV



Office 365 Applications



- Each application can be enabled or disabled per user
- License management can be automated using AD group membership

http://365lab.net/2014/04/22/office-365-assign-licenses-based-on-groups-using-powershell-advanced-version/



Our click-to-run licensing

```
PS> $OfficeOnly = New-MsolLicenseOptions -AccountSkuId fermicloud:ENTERPRISEPACK_GOV
 -DisabledPlans SHAREPOINTWAC GOV, SHAREPOINTENTERPRISE GOV, EXCHANGE S ENTERPRISE GOV
  RMS S ENTERPRISE GOV
PS> get-msoluser -UserPrincipalName user@services.fnal.gov
 Set-MsolUserLicense -LicenseOptions $OfficeOnly
PS> (Get-MsolUser -UserPrincipalName "user@services.fnal.gov").Licenses.ServiceStatus
ServicePlan
                                        ProvisioningStatus
RMS S ENTERPRISE GOV
                                        Disabled
OFFICESUBSCRIPTION_GOV
                                        Success
MCOSTANDARD GOV
                                        Success
SHAREPOINTWAC GOV
                                        Disabled
SHAREPOINTENTERPRISE GOV
                                        Disabled
EXCHANGE S ENTERPRISE GOV
                                        Disabled
```

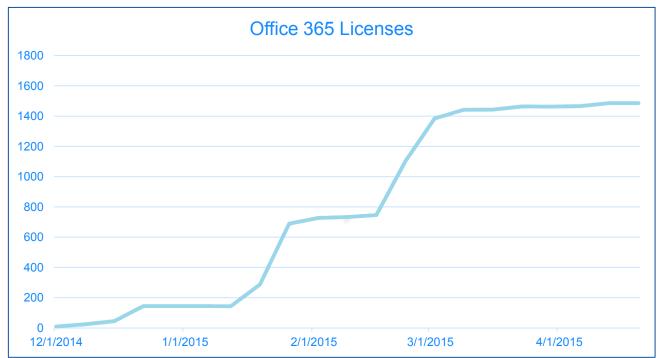
- Off-boarding
 - Account deletion
 - OU change
 - Properly defined synchronization rules remove user from Office 365 freeing up the license
 - Script linked above will remove licenses from users once they are removed from the groups



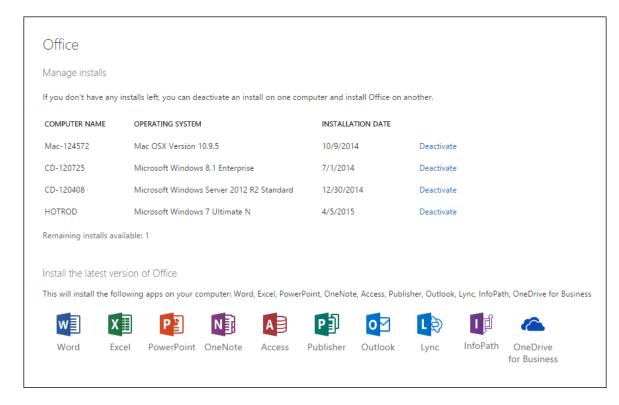
- Usage
 - Per application
 - PowerShell

Get-MsolUser -all | Where-Object {\$_.Licenses.AccountSkuID -eq "fermicloud:ENTERPRISEPACK_GOV"}|Select DisplayName, UserPrincipalName

Get-MsolAccountsku



End user can see how many systems they have Office installed on



 Office 365 admins are unable to query Office 365 and see how many installs each authorized used has used



Identity Management

- Roles
 - Group membership for Office 365 application licensing
 - Easily integrated with IdM applications
 - Our Goal
 - IDM role assignment enables each Office 365 application as necessary



Office 365

- Next Steps
 - OneDrive
 - Lync
 - Exchange Online
 - SharePoint Online
 - With group managed access each online application can be deployed in an orderly manner



Lessons Learned

- Federated Access to Office 365 allows for a known password to access the application
 - Is this password 'approved' for web applications?
- Think about what users in your AD need to be in the cloud
- Automate the (de)provisioning of users
 - Integration into IdM
 - License recovery
 - Automation leads to relaxation



Questions

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Special thanks to Quinton Healy, Desktop Engineering Group Leader at Fermilab, for his valuable input to this presentation

