

EMPLOYEE NOTIFICATION

Single employees are eligible to select only one health plan. Married employees are eligible to select only one health plan for themselves and their dependents. (If husband and wife are both employees of URA/Fermilab, they cannot be covered under more than one health plan. Each can be in a separate plan, but each cannot be covered under two plans. Their eligible children are covered as dependents of only one parent.)

EMPLOYEE AUTHORIZATION AND CERTIFICATION

I authorize URA/Fermilab to deduct from my paycheck the appropriate contributions, if any, to the employee benefit plans that I have elected. Contributions for medical and dental coverage will be done on a before tax basis unless the employee signs a waiver form. I hereby certify that the information that I have provided on this form is true and correct to the best of my knowledge.

EMPLOYEE SIGNATURE

DATE

BENEFITS OFFICE

DATE